



3990-B Heritage Oaks Court
Simi Valley, CA 93063
Tel: 805-583-7744
<http://www.n2power.com>

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Lead-Free Products Position Statement

This document summarizes N2Power's actions and intentions with respect to the European Directives 2002/96/EC WEEE (Waste Electrical and Electronic Equipment) and 2002/95/EC RoHS (Restriction of Hazardous Substance).

WEEE

To-date, the European Community and individual countries are still formulating statutory requirements to implement these European Directives. Our policy will be to meet the requirements of these statutes.

Our understanding of the Directive is to preserve, protect and improve the quality of the environment, protect human health and utilize natural resources prudently and rationally. We can confirm that N2Power is already working towards these goals by designing and manufacturing energy efficient products with eco-design features.

Our current understanding is that the statutory requirement will affect whole products wherein our power supplies are used as components. Our products are therefore covered by this legislation on a business-to-business basis. We will work with our clients to assist them in meeting the requirements of any subsequent statute.

RoHS

N2Power is a forward thinking company and has had a policy for many years that prohibits all but one of the substances listed in the European Directive on RoHS. We confirm that our guidelines for design and purchasing prohibit the use of:

- Mercury
- Cadmium
- Hexavalent Chromium
- Polybrominated Biphenyls (PBB)
- Polybrominated Diphenyl Ethers (PBDE)

Our products currently use lead in some of its components. We have initiated a plan to eliminate lead from components and processes with a planned completion 1st January 2006. We are mindful of the European Directive's deadline of 1st July 2006.

Regards,

A handwritten signature in black ink that reads "Randy Johnson".

Randy Johnson
Business Unit Manager